



I utilize my expertise to give nonprofit leaders the tools they need to create sustainable organizations. My clients are nonprofit organizations committed to carrying out a clear and compelling public service mission. They seek to create organizations that are prepared to anticipate and navigate the inevitable changes and challenges they will face. I facilitate a strategic planning process that allows the organization to greet the future with confidence. I help leadership succeed through executive coaching and board governance.

My career spans over 30 years in nonprofit management, grant making and serving in leadership roles with regional and national organizations.

I provided interim leadership for Creative Sonoma that promotes the creative sector in Sonoma County. I was executive director of Arts Council Silicon Valley and guided the organization through a period of significant transition. I served in a similar capacity at Montalvo Arts Center in Saratoga. Prior, I was a program director at the David and Lucile Packard Foundation in Los Altos.

PROFESSIONAL EXPERIENCE

- Consultant to nonprofit organizations, 2013-present
- Creative Sonoma, Santa Rosa, CA—Interim Director, September 2014-June 2015
- Arts Council Silicon Valley (now SVCcreates) San Jose, CA—Executive Director, July 2011-March 2013; Interim Executive Director, February 2011-June 2011
- Montalvo Arts Center, Saratoga, CA—Interim Executive Director, October 2008-June 2009
- David and Lucile Packard Foundation, Los Altos, CA—Program Director, Arts, 1983-2007
- Community School of Music and Arts, Mountain View, CA—Executive Director, 1979-1984

RELATED VOLUNTEER EXPERIENCE

- San Jose Institute of Contemporary Art, San Jose, CA—Board of Directors, 2007-present (current President, Board of Directors)
- Museums of Sonoma County, Santa Rosa, CA—Board of Directors, present
- Echo Lakes Association, Echo Lakes, CA—Board of Directors, present
- CreaTV, San Jose, CA—Board of Directors, 2011-2013
- Arts Council Silicon Valley, San Jose, CA—Board of Directors, 2008-2010
- Americans for the Arts, Washington, D.C.—Board of Directors, 2005-2010
- Grantmakers in the Arts, San Francisco, CA—Board of Directors, 1997-2005